

## **OSHA Issues Heat Hazard Alert to Employers**

Yesterday, the Occupational Safety and Health Administration (OSHA) issued a [heat hazard alert](#) to remind employers of their obligation to protect workers against heat illness or injury in outdoor and indoor workplaces.

OSHA also announced it will intensify enforcement where workers are exposed to heat hazards, with increased inspections in high-risk industries like construction and agriculture. These actions will fully implement the agency's [National Emphasis Program](#) on heat, announced in April 2022, to focus enforcement efforts in geographic areas and industries with the most vulnerable workers. Full guidance from OSHA on how to protect workers from heat hazards can be [found here](#).

## **DOL Announces LM-10 Form Revision**

This week, the U.S. Department of Labor (DOL) announced the publication of a [final revision](#) to Form LM-10. The revision amends the current form to include a box for certain employers who engage in reportable persuader or surveillance transactions or agreements to report if they are a federal contractor or subcontractor. An employer under a federal contract or subcontract is required to provide their Unique Entity Identifier, if any, and provide information on the federal agencies for which they provide services. The revised form will be the required form for all Form LM-10s filed on or after Aug. 28, 2023.

Certain employers must file a Form LM-10 to report, among other activities, agreements with consultants – and other payments and expenditures – made to persuade employees concerning their organizing and collective bargaining rights or to surveil the activities of employees and unions involved in a labor dispute with such employers. Revised LM-10 Forms will be available on the OLMS Electronic Filing System by Aug. 28. View Form LM-10s filed by employers in the [OLMS Online Public Disclosure Room](#).