

House Passes NDA-Backed Bill to Improve Workforce Development

This week, the House of Representatives passed [NDA-backed H.R. 6655, A Stronger Workforce for America Act](#), which reauthorizes and updates the Workforce Innovation and Opportunity Act (WIOA) for the first time since 2014. The Workforce Innovation and Opportunity Act is the primary law that implements federal workforce development programs. The bill passed the House by a strong bipartisan vote of 378-26 and now moves to the Senate.

The bill makes significant improvements to the workforce development system to help address labor shortages, boost skills development, build stronger connections between employers and the workforce system, and provide resources for workforce training and education. A full summary of the bill can be [found here](#).

NDA has continued to prioritize workforce development legislation on Capitol Hill and has raised awareness among lawmakers about the importance of improving America's workforce development system. In a letter sent to the House of Representatives last week, NDA stressed the urgent need for a more robust workforce pipeline in the construction industry and called on lawmakers to address gaps in skills-based job training and education by passing H.R. 6655. NDA will now shift its advocacy efforts to the Senate.

Congress Passes Resolution to Overturn Joint Employer Rule

This week, the Senate joined the House in passing an [NDA-backed resolution](#) to overturn the National Labor Relations Board's (NLRB) joint employer rule by a 50-48 vote. The bill received bipartisan support in the Senate and now heads to President Biden's desk. If the president decides to veto the bill, Congress will have the opportunity to override the veto with a two-thirds majority vote.

NDA has significant concerns with NLRB's final rule to redefine the joint employer relationship and its potential impact on demolition contractors. In addition to Congressional action, the District Court for the Eastern District of Texas invalidated the NLRB's joint employer rule last month. The judge in the case ruled that the new joint employer rule was too broad and violated the National Labor Relations Act. The government is expected to appeal the ruling to a higher court.

White House Completes Review of DOL Overtime Rule

On Wednesday, the White House's Office of Information and Regulatory Affairs (OIRA) completed its review of the Department of Labor's (DOL) overtime final rule, which alters the overtime pay regulations under the Fair Labor Standards Act (FLSA). The rule is expected to be published in the Federal Register in the coming days.

While details of the final rule have not been made available, it will likely closely match the [proposed rule](#) which raises the yearly minimum salary threshold to \$55,068 and implements automatic updates to the threshold every three years. NDA will keep members updated when the final rule is published by the Department of Labor. The final rule is expected to face legal challenges from the private and non-profit sectors. [NDA has also come out in support of a Congressional resolution](#) to block the final rule.