



January 30, 2025

President Donald J. Trump
The White House
1600 Pennsylvania Ave, NW
Washington, DC 20500

Dear President Trump:

The National Demolition Association (NDA) represents approximately 500 U.S. and Canadian companies that offer standard demolition services as well as a full range of demolition-related services and products. NDA educates members on the latest advances in equipment and services, provides educational programs and tools to stay abreast of regulatory and safety matters and keeps regulators informed about issues in our industry. NDA also increases public awareness of the economic and societal benefits of demolition.

As the leading professional association for the demolition industry, NDA is committed to advocating for policies that not only ensure the long-term vitality of our industry but foster economic growth and create new jobs for hardworking Americans. Over the next four years, NDA looks forward to working with your administration and Congress on solutions to tackle the nation's most pressing economic challenges. Our members support policies that promote economic expansion, enhance workforce development opportunities, encourage workplace safety, and foster environmental stewardship. We urge you and your cabinet to prioritize the key policies listed below to help engineer a strong American economy.

1. Renew Critical Tax Incentives for Small Businesses

Providing businesses with a predictable planning outlook as it pertains to tax incentives is one of the most effective methods for strengthening American economic competitiveness and creating jobs. Most demolition contractors are organized as pass-through entities and would be negatively affected if tax incentives from the 2017 Tax Cuts and Jobs Act (TCJA) are allowed to expire at the end of this year.

New tax legislation should provide for the continuation of Section 199A from the TCJA, which is a valuable deduction for pass-through businesses looking to grow their operations and create new jobs. NDA supports expanding Section 179 expensing and bonus depreciation to help contractors invest in new equipment and property for their businesses.

We also ask your administration to reject any job-killing legislation that will increase corporate tax rates, capital gains tax rates, and individual tax rates. Since many demolition businesses are family-owned, it is important that policymakers preserve the existing estate tax exemption to ensure family-run businesses can continue to thrive into future generations.

2. Reform Workforce Development Programs and Apprenticeship Rules

The demolition industry relies on a skilled workforce that is both highly trained and adaptable to the evolving demands of construction and infrastructure projects. In recent years, NDA member companies have faced unprecedented obstacles in recruiting and retaining qualified employees to work in the demolition industry. To ensure America continues to have the most competitive and resilient economy in the world, it is imperative that policymakers reform our outdated workforce development system to meet the workforce needs of the 21st century. NDA supports initiatives that prioritize vocational training, apprenticeship programs, technical certifications, and education in construction-related fields.



Late last year, NDA was encouraged to see lawmakers from both parties come to an agreement on legislation to reauthorize the Workforce Innovation and Opportunity Act (WIOA) and reform federal workforce programs for the first time in a decade. While this legislation did not ultimately cross the finish line, the parameters of the agreement provide a solid foundation in which to build upon during the 2025 legislative session. We urge you to work with Congress to pass this legislation and secure a significant legislative victory for your administration.

In addition, NDA calls on the Department of Labor to pursue a new apprenticeship rule that is modeled off your 2017 Executive Order¹ to expand and support industry-recognized apprenticeship programs. These crucial regulatory changes will allow more employers, trade organizations, nonprofits and educational institutions to develop their own high-quality apprenticeships and training programs to better equip individuals to succeed in the workforce.

3. Support Infrastructure and Expedite Implementation of the BIL

NDA supports the continued implementation of the 2021 Bipartisan Infrastructure Law (BIL) and other federal infrastructure programs. Infrastructure investments are necessary to improve public safety and ensure the smooth flow of goods and services across complex supply chains. In addition, we urge your administration to streamline the federal permitting process and cut unnecessary red tape to expedite the delivery of infrastructure projects to states and local communities. Permitting reform will help ensure a more efficient and timely implementation process of the Bipartisan Infrastructure Law to the benefit of the American public and economy.

4. Pursue Regulatory Relief to Unleash the American Economy

NDA urges your administration to carefully evaluate existing and proposed federal regulations and pursue a regulatory agenda that will unleash economic growth while protecting worker safety. In recent years, federal agencies have enacted costly and burdensome regulations with little consideration for the impact they would have on American businesses and their employees. Onerous and complex regulations in the demolition industry can significantly increase operational costs, disrupt project timelines, and create uncertainty for businesses.

Specifically, we encourage your administration to thoroughly review regulations relating to overtime pay, independent contractors, joint employers, emergency response, and other workplace standards to ensure they are economically feasible, grounded in sound science and data, and demonstrate a proven benefit to the public. Further, we hope you will partner with the demolition industry and other stakeholders to solicit public feedback on regulations that are under consideration by federal agencies.

5. Consider the Economic Impact of Tariffs on U.S. Businesses and Supply Chains

Demolition contractors are affected by several aspects of federal trade policies, including tariffs. NDA supports sensible trade policies that open markets and level the playing field globally for American companies. We urge you to cautiously weigh the costs and benefits of trade remedy actions against U.S. trade partners, including Canada, Mexico, China, and European Union member countries.

¹ 2017-13012 (82 FR 28229)



Our members utilize equipment and products procured both domestically and abroad, and any new tariffs levied by the federal government could have a significant economic impact on business operations and supply chains. We encourage your administration to pursue trade agreements with other countries that are fair and avoid unintended consequences that will harm the U.S. economy.

Conclusion

Thank you in advance for your careful consideration of the critical issues facing the demolition industry. We appreciate your commitment to strengthening the economy and creating new jobs in the United States. NDA will be following up with your administration on these priorities over the coming months and we look forward to working with you on policies that will unleash economic prosperity for all Americans.

Sincerely,

A handwritten signature in black ink, appearing to read "J. Lambert", is written over a light gray rectangular background.

Jeff Lambert
Chief Executive Officer
National Demolition Association (NDA)