



## Workforce Development

### EXECUTIVE SUMMARY

The National Demolition Association (NDA) supports policies that address ongoing labor shortages in the economy and strengthen America's workforce development pipeline. The demolition industry relies on a skilled workforce that is both highly trained and adaptable to the evolving demands of a construction work environment. In recent years, NDA member companies have faced unprecedented obstacles in recruiting and retaining qualified employees to work in the demolition industry. To ensure America continues to have the most competitive and resilient economy in the world, it is imperative that policymakers reform our outdated workforce development system to address labor challenges in essential industries like demolition. NDA supports policies that encourage vocational training, apprenticeship programs, technical certifications, and education in construction-related fields.

### POLICY RECOMMENDATIONS

- Support policies to improve, expand, and incentivize vocational training, apprenticeship opportunities, and other work-based learning initiatives to address the shortage of skilled labor in the private sector.
- Support policies to improve and promote STEM (Science, Technology, Engineering and Mathematics) education in secondary and postsecondary education settings.
- Support Pell Grants and legislation to improve the program to better align educational opportunities with workforce needs.
- Support the Carl D. Perkins Career and Technical Education program and other policies to boost technical training in secondary and postsecondary education settings.
- Support legislative and regulatory reforms that will allow more employers, trade organizations, nonprofits and educational institutions to develop their own high-quality apprenticeships and training programs to better equip individuals to succeed in the workforce.
- Support the use of federal block grants to states for workforce development initiatives.
- Support policies that encourage the training and hiring of military veterans for jobs in the demolition industry.
- Oppose policies that discourage individuals from joining the workforce and negatively impact employee retention.

### REQUEST

**NDA urges Members of Congress and the Trump administration to reauthorize the Workforce Innovation and Opportunity Act (WIOA) and implement policies to improve America's workforce development system.**

For questions, contact NDA Director of Government Affairs Alex McIntyre at [amcintyre@demolitionassociation.com](mailto:amcintyre@demolitionassociation.com).