

NDA / Purdue Student Summer Internship Program

Internship Summer Grant Program Description

The NDA has developed a partnership with the Purdue University Department of Building Construction Management (BCM) in preparing students for employment in the demolition industry and has a vested interest in the success of the Demolition area of concentration at Purdue. This area of concentration includes specific coursework applicable to demolition and reconstruction in the areas of estimating, safety & risk management, project planning, specialized techniques & technologies, heavy equipment utilization, project management, codes & regulations, hazardous materials, issues involving historic properties, material reuse & recycling, waste material disposal, and ethics to provide students the necessary skills required for entry-level positions in the demolition and reconstruction industries.

As part of the BCM educational process, all students are required to verify 800 hours of construction or demolition related employment prior to graduation. It is imperative that the NDA Member Contractors make summer internships available to the Purdue University students participating in the demolition and reconstruction area of concentration. To help in this regard, the NDA is initiating a program to subsidize the expense of hiring a summer intern from Purdue University. ***The NDA will reimburse up to three member contractors in good standing \$10.00 per hour to a maximum of 400 hours per intern hired for the summer.***

Due to the limited funding available, internship grants will be offered on a competitive basis with the final selection based on written applications submitted by NDA contractor members. Applications must be received no later than March 31st. Applications may be sent to the following address or in electronic form by email.

Mark Shaurette
Purdue University
Dept. of Building Construction Management
Knob Hall of Technology, Room 429
401 N. Grant Street
West Lafayette, IN 47907-2021
mshauret@purdue.edu
(765) 494-6812

Application Requirements

Selection of the NDA contractor members to receive an internship support grant will be made based on the quality of the internship experience to be provided as demonstrated in the written application. The application should include a written plan describing the internship experience to be provided to the participating Purdue student. The internship plan submitted should explain the contractor's efforts to provide a summer work experience that offers the student intern growth in their education through real-world experiences in as many areas of work and management activity in demolition as possible. The plan must include a description of each of the following topics at a minimum. It is anticipated that the internship plans will be several pages in length.

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Required Components of the Internship Plan

- Internship Goals
 - Company description
 - Description of project(s) student intern is likely to work on
 - Basic description of what company will expect from student intern
 - Basic description of reason(s) a student should chose the applicant for their internship
- Internship Schedule
 - Employment Dates (class requirements end early May and begin again mid August)
 - Anticipated work tasks (how will student be productive for the company while being exposed to many aspects of demolition activity and management of the work)
 - Orientation schedule (orient to company culture, processes, other employees, & safety)
 - Who will supervise the intern (mentoring is an important component of an internship)
- Internship Evaluation – list those responsible for evaluation completion (some methods follow)
 - Log of experiences kept by student
 - Oral report of experience by student to company management
 - Written evaluations by student and supervisor (sample forms attached)
- Summer housing available for students

Available Students

Students interested in demolition internship opportunities will post their resumes on the NDA website. Interviews may be conducted during the NDA Annual Convention for students who are able to attend the convention. Interviews can also be arranged directly with the student or at the Purdue campus by contacting Dawn Lamb at (765) 496-1077 or dflamb@purdue.edu. Additional information about BCM placement services (electronic job posting, participation in BCM Career Fairs, and student outreach) can be found at <http://www.tech.purdue.edu/BCM/Career/Recruiters/>.

Available Resources

The following sample documents are available to assist in planning and implementing a student internship. These documents should be modified to meet the specific needs of your internship plan. They are attached to this document and can be opened by double-clicking on the icon. The documents can also be obtained as a word document by request from Mark Shaurette mshauret@purdue.edu.



Intern Orientation
Checklist.pdf



Evaluation form for
Company.pdf



Evaluation form for
Intern.pdf