



House Passes Bill Fixing Joint Employer Rule

Recently, the House of Representatives passed HR 3441, known as the [Save Local Business Act](#), bipartisan legislation that would amend the National Labor Relations Act and Fair Labor Standards Act to implement a workable “joint-employer” standard for small businesses, including demolition companies. Eight Democrats joined with Republicans to pass the legislation in a 242-181 vote.

The bill would prohibit the National Labor Relations Board (NLRB) from implementing its expanded “joint employer” rule, which vastly expanded the circumstances under which a business could be held liable for workplace violations by another business. The previous standard NLRB used required one business to have “direct control” over the workplace policies of another employer. In a 2015 case called *Browning Ferris*, the NLRB expanded the rule to the much vaguer “indirect control.”

The legislation will now move to the Senate. The Health, Education, Labor, and Pensions Committee has not scheduled a hearing at this time. Members with questions can contact Kevin McKenney at kmckenney@demolitionassociation.com.